

Job Description



Job Title:	Livestock and General Farm & Attraction Worker
Department/Section:	Rare Breeds Centre
Reports to:	Assistant Farm & Attraction Manager
Principal Contacts:	Marketing Manager & Marketing and Reception Assistant SU support staff Shop Manager & staff Assistant Plants & Produce Manager Suppliers Vets Catering Manager, Ass. Catering Manager and staff SU's internal and external, Volunteers Work experience placements School children & college students Members of the public
Job Purpose:	General farm work and livestock handling and husbandry across a wide range of species including birds of prey and exotics. To have specific responsibility for the day to day care of the RBC's flock of rare breeds of sheep (although this may be subject to review). Working within the flock health and breeding plans as laid down by the F&AM, maintaining associated records as required. Assisting in the further development of income opportunities from the flock. Delivering animal based talks to school groups, working within the national curriculum. Assisting with maintaining public safety and hygiene. Helping to ensure the smooth, safe and efficient functioning of the visitor attraction including participating in all activities, events, displays and presentations to the public, as and when required.
Responsible for:	People: SU's, volunteers and work experience students Finance: Nil Other physical resources: Sheep handling and health care equipment, sheep feed supplies, sheep medication supplies.

Main Duties and Responsibilities:

(This list is intended to define the main duties and responsibilities that are required to be undertaken by the post holder and is not a comprehensive list of all duties that may be required from time to time)

1. To assist the Assistant Farm & Attraction Manager in the smooth running of the Centre, as a farm, visitor attraction and life skills provider. To work at all times in accordance with the Trust's Health and Safety guidelines ensuring, promoting and maintaining public and animal safety, hygiene and excellent customer service at all times.
2. Assisting with the Farm's Life Skills as required. Supervising, supporting and guiding adults with learning disabilities who choose the farm for their training/occupation ensuring that they adopt safe working practices on the farm at all times.

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3. Following the related policies as set down by the F&AM, to be responsible for the welfare and breeding of the RBC's flock of assorted rare breeds of sheep (this may be subject to review). To assist with further developing of the RBC's sheep offer, generating fresh income streams where possible.
4. Working within the National Curriculum, prepare and delivery animal related educational talks to schools/groups.
5. To drive appropriate vehicles on and off site as required. This can include basic tractor work (including tractor rides) with ancillaries, Quad bike and trailer/mounted pesticide sprayer and Transit van plus trailer.
6. To maintain farm equipment under the post holders responsibility, and facilities to ensure that all equipment is fully functional and maintained at all times and is suitable for the task required, reporting any defects to the Assistant Farm & Attraction Manager.
7. To assist with the general maintenance duties around the farm including fencing, equipment and infrastructure maintenance as directed.
8. To assist in the care and presentation of other farm livestock (including Birds of Prey and Exotics) as directed, ensuring the highest health and welfare standards are met at all times. To monitor livestock and report any abnormal behaviour, distress or disease symptoms to the Assistant Farm & Attraction Manager, administering veterinary products as directed/required.
9. To assist with preparation and delivery of all activities, events, displays and presentations to the public, as and when required e.g. trailer rides and pig race presentation. To promote the RBC and COT through interaction with visitors to the attraction.
10. To supervise, direct and assist volunteers and work experience placements etc. designated to work on the farm/attraction, as directed, ensuring safe working practices are undertaken at all times.
11. To work as part of the team, working flexibly on the attraction and to respond to the myriad of unexpected tasks inherent in an operation of this complexity, which may take up a large portion of time.



Driving:

There is a requirement for the post holder to drive in order to fulfill the requirements of the role. This may involve driving a COT car, Tractor & Trailer, Quad Bike, Van and other ancillary equipment. Driving license details will be required and reviewed on an annual basis.

Variation to Usual Working Hours:

There is no requirement for the post holder to participate in an 'on-call' rota. However, they may occasionally be required to work outside of their usual working pattern/hours in order to attend to animal welfare needs, external meetings, supplies/deliveries, training or external events and open days.

Display Screen Equipment Usage:

The post holder is regularly required to work with display screen equipment (VDU, computer workstations, laptops, touch screens etc.) as part of their normal working day.

Lone Working:

There is a requirement for the post holder to lone work during the course of the working day.

Night Workers:

The post holder is not regularly required to work between the hours of 11pm and 6am for at least 3 hours as part of their normal rostered duties.

First Aid:

There is a requirement for the post holder to be a qualified first aider and appropriate training will be offered and maintained.

Physical Effort:

- Frequent (daily) high physical effort is required for this role throughout the day.
- Frequent exposure to repetitive movements such as lifting, bending, reaching, crouching, walking, carrying, standing, kneeling, loading/unloading, moving equipment/stock, working in restricted spaces and outdoors.
- Frequent driving and travelling required.

Mental Effort:

- Frequent periods of concentration are required when dealing with customers, service users, animals; interpreting information, communicating, record keeping and administration tasks.

Emotional Effort:

- Maintaining a positive attitude when dealing with stressful or emotional situations.

Person Specification



Job Title:	Livestock and General Farm & Attraction Worker		
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Specification Headings	Essential	Desirable	How to Assess
Experience: (Duration, type & level of experience necessary)	At least 3 years' experience working with, and handling, a wide range of large farm livestock, but specifically sheep, their breeding and husbandry.	Experience of working alongside adults with learning disabilities. Presentation and experience of husbandry and handling Birds of Prey and exotic species. Customer service experience in a similar tourist environment. Delivering animal management training/education.	Application Form Interview References
Qualifications: (Number, type, level of qualifications. Equivalent experience, if appropriate)		Farm livestock based qualification Full clean driving licence ideally with trailer towing included Pesticide/herbicide PA1 & PA6A Certification Basic Chainsaw Certification	Application Form Proof of award
Skills, Knowledge & Aptitude:	Good working knowledge of farm and livestock husbandry and handling techniques for a wide range of stock, including exotics (basic). Good basic tractor skills, including ancillaries, fore loader and trailer work. Basic farm repair/maintenance work.		Application Form Interview Relevant Certificates
Personal Qualities & Behaviours:	Confident at speaking and interacting with the public and children Ability to deliver entertaining educational public presentations Excellent customer service skills Friendly and approachable Calmness under pressure Patience Work as part of a team Work unsupervised, use own initiative & make sound decisions Follow instructions and work to high standards and practices Energetic and enthusiastic approach		Interview References
Other Requirements: (factors which are ideally required for an individual to carry out the full duties of the job)	Required to attend the farm out of normal working hours to assist with birthing duties (eg lambing), and on occasion hurt/ill/escaped animals or other unforeseen events which may arise. A high level of physical fitness Initial and ongoing clear criminal records check (obtained by the Trust initially upon offer). Able to demonstrate compassion and empathy for the people we support.		Interview Appropriate documentation